



ERIC CHAVASSET

SUPPLY CHAIN DIRECTOR

Site Web



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I am a passionate business leader with 30 years' experience building and scaling global logistics.

I am an expert in cost reduction, digital process reengineering, and high-performance team leadership.

Bilingual, data-driven, and passionately committed to operational excellence and sustainable business transformation.

PROFESSIONAL EXPERIENCES

06/2024-	Transition Manager – Freelance Mission 1 – 6 months - Jewelry e-commerce client Restructured the order distribution database and deployed a new ERP—reducing stock level by 25%. Mission 2 – 5 months - Foods Streamlined SAP flows and S&OP processes for a food sector company—Forecast accuracy increase by 20%.
2019-2024	Corporate Supply Chain Director- SNETOR group -Trading of plastic & chemical commodities Turnover 2023: 2,1 billion € – Volume: 2,3 billion Tons
Management	Directed end to end supply chain managing 150 people: customer service, procurement, transport, warehousing, customs, trade finance and operational excellence Logistic budget managed: 230 million €
Strategy	Led integration of 2 international acquisitions, unlocking €2M annual savings by harmonizing operations & logistics. Consolidated warehouse network—reduced fixed costs by 12% and site count by 35%. Digitalized 98% of order, logistics, and customs documentation—cut processing times by 25%. Implemented TMS for sea (BUYCO, 35K TEUs) and road (ALPEGA, 25K invoices) freight—delivered with <15 people. Permanent CSR Committee member; led CO2 reduction, logistics initiatives.
Innovation	Business Owner for global SAP S/4HANA project—aligned all workflows to international standards. Initiate a new e-commerce and S&OP processes—realized significant reduction in lost sales. Initiate a global customs control tower (MYTOWER), reducing border clearance delays by 30%.
2002-2018	EMEA Supply Chain Director – TAKASAGO EUROPE PERFUMERY - Fragrances & Flavors Turnover group 2018: 1,3 billion € – turnover EMEA: 90 million €
Management	Oversaw supply chain and logistics for €1.3B group (€8M logistics budget, 32 people) across planning, customer service, procurement and warehousing.
Strategy	Executed consolidated transport program—reduced logistics costs by 8% and CO2 by 20%. Established bonded warehouse and advanced fulfillment, raising order fill rate to 98%. Developed segmentation, S&OP and MRP processes—awarded “Best Supplier” by P&G and SC Johnson, 5 consecutive years. Negotiated logistics contracts—delivered up to €0,8M annual savings.
Innovation	Designed and implemented groupwide SAP and Oracle reporting—improved data integrity and executive visibility. Led digital transformation for labs, sales margin, and raw materials purchasing.
1995-2002	Progressive Leadership Roles within the Supply Chain – PURINA FR, GROUPE NESTLE – Pet foods Turnover 2002: 320 million €
2001-2002	Responsible of collaborating process and data sharing with customers
1999-2001	EDI & Master Data manager – BPO Data Management for SAP Globe project
1998-1999	Customer Service Manager also in charge of customer prioritization and MRP management
1995-1997	Transport & Warehouse Manager

SKILLS

Soft Skills

- Team spirit
- Leadership, ability to involve
- Cross functional approach
- Management capacity
- Proactive and conviction strength
- Adaptability, responsiveness
- Problem solver
- Operational and strategic vision

Languages

- Fluent: French, English
- Intermediate: German, Spanish

Awards & Affiliations

- Best Supplier P&G, SC Johnson (Multiple year)
- Member, Corporate Responsibility Committee (Snetor)
- Member of a committee driven by the French Minister of Finance for the promotion of export

Hard Skills

- Transport (Air, Sea, Road, Express)
- Warehousing, customs
- Organization, process, tools optimization
- Cost & budget management
- Purchase and suppliers' management
- Project Management
- Data management

Technical Skills

- Systems: SAP S/4 HANA, TMS (BUYCO, ALPEGA, WMS, Power BI, Excel (advanced vba)
- Forecast, S&OP

Education

- Scientific Bachelor (BAC C)
- International business school: ESLSCA (USA, Germany and France semesters)
- IATA Accreditation: dangerous goods management - Airfreight

